

Your **Career** at Compart

Join us in setting the communication
trends of tomorrow



Who Are We?

We develop and sell scalable, platform-independent software solutions that enable our customers to manage, send and display documents and content of any type and format over any channel.

Our customers are companies and organizations with high document volumes (banks, insurers, telecommunications providers, public administrations, logistics providers, health-care) and are among the market leaders in their industries.



Founded in Böblingen, Germany, in 1992, Compart today is an international company in constant expansion, with subsidiaries in the USA, Great Britain, France, and Spain, and a partner network in Latin America). Böblingen remains our head office.

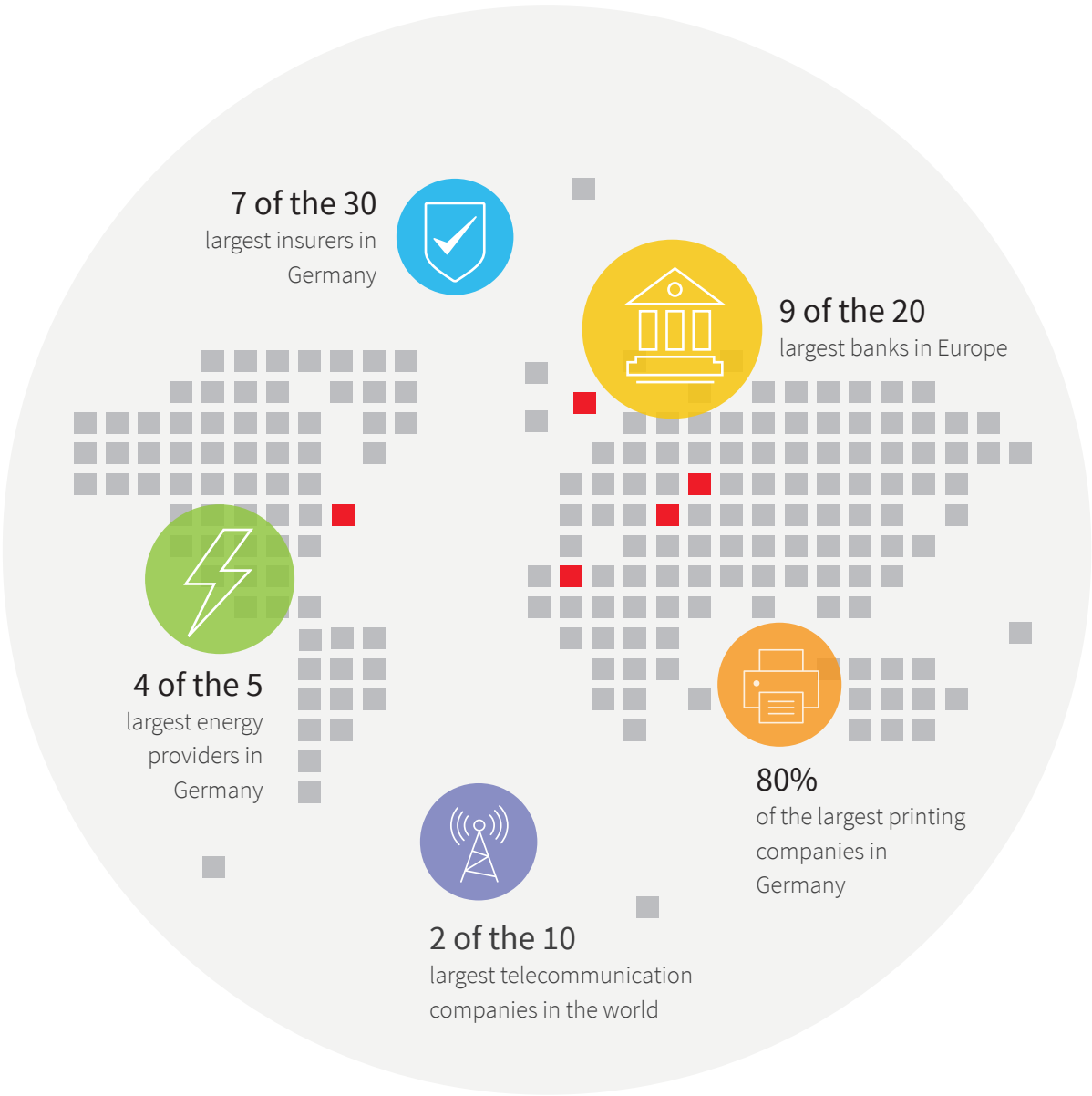
We set trends in customer communication. Together with leading industrial enterprises and associations, we develop pioneering standards in document processing.

Our focus is on innovative technologies, which form a solid basis for future prospects. That is why nearly half of our employees work in research and development.

Our relationship with our customers and employees is based on integrity, reliability, responsibility, trust and respect.



Compart is unique in the industry - more than
 **1.400 customers** in over **45 countries** 
rely on our solutions, including:

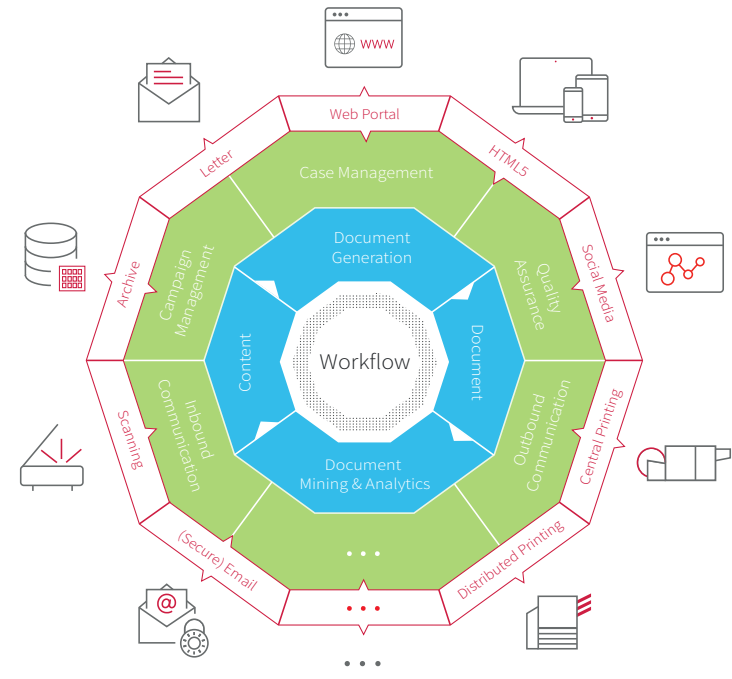


Our passion is data and documents. Yours, too?
Then you belong at Compart!

Do You Enjoy Modern Technologies?

Paper as the sole form of customer communication is so passé. Today companies must communicate with their customers equally effectively on both physical and electronic channels.

As a Compart employee, you help companies of every branch, size and structure to transition from strictly print-oriented document processing to modern, multi-channel-capable communication. Be a part of the experience – digitized document and output management as the hub of customer communication! Your ideas and expertise are in demand!



See the product section of our website for more information on Compart products:

www.compart.com/en/product-overview

Looking for success? We offer many opportunities for individual growth.
At Compart, every individual counts.

Pillars of Our Personnel Policy

■ Long-term employment relationships

Compart cultivates long-term employment relationships with its employees. We foster employee loyalty through continuous, goal-oriented talent development.

Regular employee surveys that produce swift, concrete results are the basis for continuing improvement of employee satisfaction.

■ Diversity as an asset

Compart employs both experienced professionals (50+) and career starters to ensure a balanced age mix within the company.

Growth and career opportunities are for everyone, regardless of gender or nationality.

We live diversity – our employees come from 21 countries.

■ Work/life balance

Compart respects its employees' free time – and supports the best possible balance between work and home life, e.g., by allowing flexible working hours and not contacting employees after working hours, on weekends, and during vacations.

■ Custom-fit career

Compart offers a wealth of career opportunities as befits the personal talents of its employees. Employees can choose between a technical track or a career at the management level.

Compart works tirelessly to develop the technical knowledge and interpersonal skills of its employees, supporting growth through a variety of advanced training opportunities.

■ Family-friendly workplace

Compart offers flexible solutions to take into account and respect its employees' family circumstances and obligations.

Pregnancy and parental leave in no way influence employee promotions or other career development opportunities.



Is your work more than just a job to you?

Most of all, Compart employees appreciate that they can bring to bear their own ideas and break new ground.

www.compart.com/en/careers



Why **compart**?

There are many reasons to work for Compart.
Here are the most important:

Owner-managed company with sustained growth, independent of stock markets

Challenging projects offering individual creative freedom

Take-charge self-starters especially in demand

Targeted personnel development and advancement (internal and external training, management training)

Excellent work-life balance (including flex-/part-time, individual working hours)

Attractive salary and benefits

English and German courses free of charge

Company fitness and health programs

Free accident insurance

Employee events

Cafeteria and meal allowances

Free fruit and beverages

Free parking



Source: 2016 Employee Survey
ISPA Consult GmbH

We like working at **compart**



“In my role, I’ve dealt with customers, partners and colleagues with employees from many different countries and cultures. This makes my work life varied and extremely exciting.”

Jörg Palmer

Vice President Product Management und Support



„I am inspired by the space and freedom provided by Compart to come up with creative ideas and execute them. I enjoy working with a diverse and interesting group of people from around the world.“

Moin Salah-ud-Din

Software Entwickler C



„Despite part-time work because of two little children, Compart offers me the opportunity of a leadership position.“

Stefanie Gsell

Group Lead Technical Support First Level



„Compart offers specialist and hierarchical development opportunities and the freedom for employees to actively shape their work environment so they can continuously improve and further develop their skills.“

Hartwig Vogel

Group Lead Project Management

For more personal employee feedback,
click the QR code or go to

www.compart.com/en/careers



More than “just” an employer – feel-good factor included

To see our open positions, go to www.compart.com/en/careers

Didn't find the right opening? Then please send an unsolicited application with full details to jobs@compart.com.



Compart AG

Human Resources
Otto-Lilienthal-Str. 38
71034 Böblingen



+49 7031 6205-0



jobs@compart.com



www.compart.com



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Our job descriptions are intended for male and female applicants alike. For ease of readability, we use the masculine personal pronoun.